



TruTalent[®]

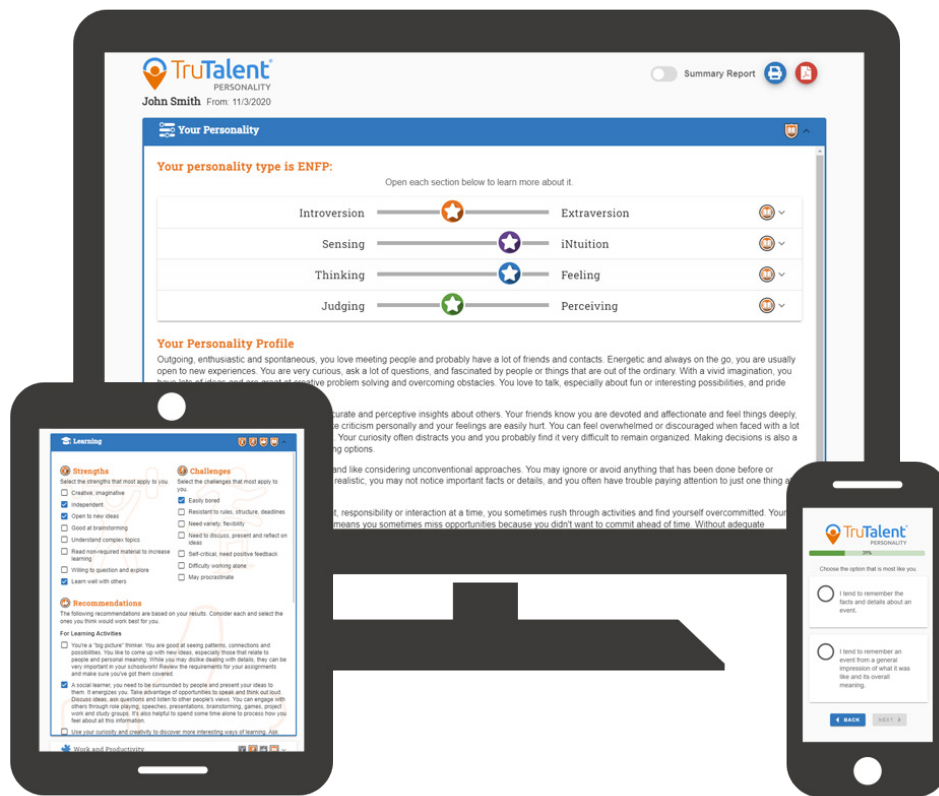
PERSONALITY

Help individuals understand who they are
and refine career guidance



Use the enduring power of personality to improve career planning and job satisfaction. Individuals receive an engaging and interactive report with their four-letter personality code (eg, ISFJ) and its related strengths and challenges, along with recommendations and a select list of careers that they're most likely to succeed in. Professionals can track progress, view and manage each person's information, access detailed reporting and find support within *TruTalent Professional Tools*.

The *TruTalent® Personality* online assessment takes 20 minutes or less to complete. Easily see the resulting composition of all, or a subset of, individuals with aggregate reporting and filters. Best of all, it's affordable, easy to use, requires no special credentials and includes excellent customer support!



- See how personality impacts learning, work and problem solving, communication, collaboration, relationships, and best career options
- Receive detailed guidance on how to help people better understand themselves and create actionable plans
- Find the right career fit with personality and Human eSources Career Matching Technology®
- Easy to understand, interactive report includes badges earned as individuals read and interact with the report
- Career Center with 900+ O*NET career profiles for exploration and planning and Indeed for job search
- Access online at any time, from anywhere, using any device

Sophisticated, yet simple

- Your Personality section with a slider scale showing personality results, descriptions of personality and each personality preference, and a self-selected accuracy rating
- Lists strengths, challenges and recommendations
- Earn badges and pins by reading sections, selecting items that are most applicable and trying recommendations
- Interactive, easy-to-read reports contain specific, actionable tips
- Available online, any time, from anywhere, on any device – no app download or installation necessary

Easily manageable

- Dashboard shows the number of individuals in progress and completed for the program
- Badges and pins track read sections and report activity
- View aggregate reports for all, or a group of, people
- Set up groups for easy communication and reporting
- Email groups or individuals with one click or tap
- Supporting resources deepen understanding, use of results and background theory
- Quick search by first name, last name, email, program, and program completion status

Personalized accounts

- Secure delivery through individual accounts and portfolios
- To Do List helps people stay on track and focused
- Join groups for easy results sharing, communication and reporting
- Individuals receive messages from professionals in their account
- Add important files to share to the portfolio
- Make it yours with an account photo

Friendly for everyone

- Assessment asks to choose between two descriptions in 36 different situations
- 20 minutes or less to complete questions
- Culturally relevant and multilingual – easily switch between languages
- Option to stop and resume at a later time and retake assessments

Career exploration and planning

- Careers and Pathways section shows results related to personality results and by career cluster preference
- Filter careers using career clusters and results from multiple intelligences and/or personality
- Indeed job search can be filtered by location, company, job title or type
- 900+ updated O*NET career profiles with:
 - Career title
 - Career cluster and pathway
 - Job description
 - Holland Codes
 - Related occupations and college majors
 - Skills
 - Abilities
 - Knowledge areas
 - Typical tasks
 - Most common work activities
 - State and national wages
- Search by keyword, salary range or career cluster
- Save careers to portfolio
- Rate saved careers
- Add notes to careers



Contact Us

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