



TruTalent[®]

INTELLIGENCES

Maximize personal potential by
applying their unique intelligences



**Includes
Emotional
Intelligence**



Intelligence comes in many forms and can always be developed further. Individuals who know their multiple intelligences and emotional intelligence strengths can leverage that knowledge to be more productive at work and explore a satisfying career path. Professionals can track individual progress, view and manage personal information, access detailed reporting and find support within *TruTalent Professional Tools*.

The *TruTalent® Intelligences* online assessment takes 20 minutes or less to complete. Easily see the resulting composition of all, or a subset of, people with aggregate reporting and filters. Best of all, it's affordable, easy to use, requires no special credentials and includes excellent customer support!



- Discover and develop emotional intelligence and all nine multiple intelligences with advice from the in-depth, personalized report
- Find the right career fit with intelligences and Human eSources Career Matching Technology®
- Easy to understand, interactive report includes badges earned as they read and interact with the report
- Receive detailed guidance on how to help individuals better understand themselves and create actionable plans
- Complete Career Center with 900+ O*NET profiles for exploration and planning and Indeed for job search
- Access online at any time, from anywhere, using any device

Sophisticated, yet simple

- Analysis of emotional intelligence and nine different intelligences: bodily-kinesthetic, existential, interpersonal, intrapersonal, linguistic, logical-mathematical, musical, naturalist, spatial
- Developing Your Intelligences section with advice and recommended ways to develop intelligences on their own and with support
- Individuals earn badges and pins by reading sections, selecting items that are most applicable and trying recommendations
- Interactive, easy-to-read reports contain specific, actionable tips
- Available online, any time, from anywhere, on any device – no app download or installation necessary

Easily manageable

- Dashboard shows the number of people who are in progress and completed for the program
- Badges and pins track read sections and report personal activity
- View aggregate reports for all, or a group of, individuals
- Set up groups for easy communication and reporting
- Email groups or individuals with one click or tap
- Supporting resources deepen understanding, use of results and background theory
- Quick search by first name, last name, email, program, and program completion status

Personalized accounts

- Secure delivery through individual accounts and portfolios
- To Do List helps people stay on track and focused
- Join groups for easy results sharing, communication and reporting
- Individuals receive messages from professionals in their account
- Add important files to share to the portfolio
- Make it yours with an account photo

Friendly for everyone

- Assessment asks 54 questions about current abilities and preferences
- Questions use an illustrated 7-point Likert scale
- 20 minutes or less to complete questions
- Culturally relevant and multilingual – easily switch between languages
- Option to stop and resume at a later time and retake assessments

Career exploration and planning

- Careers and Pathways section shows career matches based on strongest intelligences and selected strengths and challenges
- Filter careers using career clusters and results from multiple intelligences and/or personality
- Indeed job search can be filtered by location, company, job title or type
 - 900+ updated O*NET career profiles with:
 - Career title
 - Career cluster and pathway
 - Job description
 - Holland Codes
 - Related occupations and college majors
 - Skills
 - Abilities
 - Knowledge areas
 - Typical tasks
 - Most common work activities
 - State and national wages
- Search by keyword, salary range or career cluster
- Save careers to portfolio
- Rate saved careers
- Add notes to careers



Contact Us

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